November 16th, 2009

Attendance: Ron Chadwick, Richard Korhonen, Michael Korhonen, Donna Perry, Cora Briggs, Kent Mitchell, Phil Poirier, and Jim Chaousis

Select board Present- Jim Collins, Alphonso Barker, Jackie Knight, Bill Demaray, and Louise Chabot

Consideration of minutes for November 2nd, 2009, Jackie mm to accept, Alphonso s. 4-0 Jim Collins abstained due to not being present at that meeting.

Old Business

Spirit of the Season Committee: Jackie reported that the planning is going well. The parade will start at MEMCO in Jay at 5pm and end at the LF gazebo. Santa will ride in on a fire truck.

Dispatch: The town manager wanted to have one more opportunity to discuss the timeline of the dispatch unit closure with the BOS. The next meeting will be after the closure of the unit. ASO will take over dispatching on November 23rd and LF will discontinue monitoring the service after November 30th. Louise asked if cell phone usage would go up. The TM stated that measures have been taken to avoid added cell phone expenses.

New Business

Budget Comm: TM requested that Mellette Pepin be appointed to the Budget Comm. Melanie Rounds has resigned her position. Jim mm to appoint Mellette Pepin to the budget committee, Jackie s. 5-0

Public Session:

Phil Poirier announced that the Holiday decorating committee is having a session to work on the public decorations. People are invited to help.

Ron Chadwick pointed out that the library access is prohibited by debris from another property. The town manager will follow up on progress.

Avesta housing is lacking adequate parking areas. The town manager will follow up with legal interpretation of land owner providing parking.

Bill mm to sign quitclaim deeds, Jim s. 5-0

Bill mm to enter Executive Session pursuant to 1 MRSA § 405(6)(D) Labor Negotiations to discuss Union Contracts, Jim s. 5-0

Louise mm to exit Executive Session, Jackie s. 5-0

Bill mm to accept union contracts from Teamsters Local #340 for Highway and Police departments. This includes a 2% wage increase, require employees to contribute the rest of the cost of the NNBT health plan after 92% of the price of the MMA POS C plan has been contributed by the town as of January 1st, 2010. The contract is for 3 years. Jim s. 5-0

Bill mm to pay full time dispatchers 100% of sick time accrued, and retroactively pay 2 % wage increase backdated to July 1st, 2009. This is being implemented as compensatory measures, because the unit will be disbanded. Jim s. 5-0

Bill mm to authorize non union employees 2 % wage increase backdated to July 1st, 2009, and require employees to contribute the rest of the cost of the NNBT health plan after 92 % of the price of the MMA POS C plan has been contributed by the town, as of January 1st, 2010. Jim s. 5-0

Alphonso mm to adjourn, Jim s. 5-0