

# *Town of Livermore Falls*

## *Office of the Select Board*

**William Kenniston – Chair**  
**Jim Long - Vice Chair**

**Bruce Peary**  
**Jeffrey Bryant**  
**John Barbioni**

Select Board Meeting  
**January 7, 2025**  
Livermore Falls Town Office  
**6:30 pm**

**1. Call meeting to order**

Will called meeting to order at 6:30 p.m.

**2. Pledge of Allegiance**

**3. Public Hearing**

**4. Approval of the Minutes**

4.1 December 17, 2024

Jim motions to approve the minutes

Will 2<sup>nd</sup> the motion, all in favor 4-0 Jeff Bryant was absent

**5. Old business:**

**6. New Business:**

**6.1 Personnel Policy**

Carrie states this covers all up to date Legislative laws for the Town, she is looking for suggestions/ Comments? Jim suggests that the top two paragraphs on page 12 be scratched (desired market position & compensation) he was always told that is not a good thing to have in a policy. He also wanted to know what benefits part time employees get for example holiday pay. Carrie replied with the do not have any benefits including holiday pay. Jim mentioned page 14 section D, department heads, who are they? Carrie responded Mark/sewer plant, Public works, and department of one is Codes and Treasure. Jim was looking for clarification because it says the board appoints them and they have not done so. Jim said he noticed we added a half day to the policy. Carrie told him it was in the last policy and Jim wanted to know which one that was. We could not remember but offered to retrieve it for him, he said it was ok. Carrie did mention the day after Thanksgiving was taken out because be are four days now. Jims is curious on the vacation it is richer than the policy he has and than the unions, because there is another bracket in here 5-10 year that would bring things up faster. Carrie asked what he would like to see and Jim said that is up to the board. Jim mentioned that the sick was brought up from the last time and this would make the maximum amount reached 1 ½ years early. He that it was one day a month is what was given. Carrie said she will double check that. Jim said they will need to discuss and see if that is what they want to do and if its what's need to stay competitive, than they will. Carrie mentioned that she barrowed the policy from another municipality and she just copied what they were using for their vacation time and it is very common for municipalities. Jim mentioned that bereavement is broader than what we have, the five days was for spouse and children and this one includes, just noting that was a difference. Bruce noticed on page 9 is say the police department discourages having tattoos on the face or neck, shouldn't piercings be added and does it stand in the way of them being employed. Carrie responded with it will not stand in the way of being employed and it goes back to they will dress and present themselves appropriately for the position. This is language that the Police Chief asked to be in here. This are the points that the board would like to discuss, Carrie offered to schedule a workshop at a later date. Bruce asking about page 65, that the Town's employees should use caution and have no expectation of privacy using the internet. He is asking if this is their own internet or the Town's. Carrie replied with the Town's internet.

Will motions to table the Personnel Policy

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Jim 2nds the motion, All in favor 4-0

**6.2 Medical Marijuana Renewal - BJ's Cannabis**

No issues everyone signed off on it. Jim asked if any complaints, Carrie said no.  
Jim motioned to approve the renewal, John 2<sup>nd</sup> all in favor 4-0

**6.3 Medical Marijuana Renewal – Fish Meadow Cannabis**

No issues or complaints everyone has signed off on it. Jim and Bruce said they have had people complain about the smell and we should have codes or PD look into it.  
Will motioned to approve the renewal, Jim 2<sup>nd</sup> all in favor 4-0

**6.4 Medical Marijuana Renewal – Refer Remedies**

No issues or complaints everyone has signed off on it.  
Will motioned to approve the renewal, Bruce 2<sup>nd</sup> all in favor 4-0

**6.5 Medical Marijuana Renewal – The Pharm**

No issues or complaints everyone has signed off on it.  
Will motioned to approve the renewal, Jim 2<sup>nd</sup> all in favor 4-0

**6.5 Sealed Bid Proposal for Sewer Foreclosed Properties**

- Map 20, Lot 260 and Map 20, Lot 260-P (28-30 Church Street)
- Map 15, Lot 19 (95 Depot Street)
- Map 20, Lot 18 (100 Main Street)
- Map 5, Lot 5 (corner of Park Street and Leeds Road)
- Map 20, Lot 30 (22 Gagnon Street)

Will motions to table the sealed Bids on Sewer Foreclosure to give Carrie more time to work on these. Bruce 2<sup>nd</sup> the motion all in favor 4-0.

**7. Warrants/Abatements/Deeds/Quit Claim**

7.1 Payroll Warrant #51 \$29,291.26, #52 \$28,788.12 , #1 \$40,424.69

7.2 General Fund Warrant #40 \$25,670.42, Pay Rec #41 \$481,311.66, #42 \$32,259.25,  
Will motions to approve all warrants in 7.1 & 7.2, Jim 2<sup>nd</sup> motion all in favor 4-0

7.3 Quit Claim Deed – Map 20, Lot 109

Will motions to approve the quit claim deed, Jim 2<sup>nd</sup> the motions all in favor 4-0

Abatement – NONE

Supplement – NONE

**8. Board Discussion**

Jim want to express his appreciation to O'Donnell for their status on the revaluation. Jim is wondering if the revaluation will take effect for FY26, he is asking because of the time line for meeting with the revaluation. Carrie will have to get back to them on this as she and Paul started the conversation but was interrupted.

**9. Manager Discussion**

O'Donnell field work is complete, they are working on calculation and they are on their time line as promised. 12 Bellaire Dr. was not really on Auto Foreclosre, she came in and paid on the last day. Tammy has some updates for you on a few other locations. Tammy got in touch with 5 Gordon St

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mortgage holder and sent them an account detail dated for 2/6/2025 and they will be sending a payment, 80 Depot is in Auto Foreclosure with their mortgage company I spoke with the attorney and they will forward the account detail on to them and find out how will make the payment. I received confirmation about 34 Otis that we should receive a payment by January 13. Carrie mentioned that the 90 curative notice are being worked on and will be going out in the mail this week. Final touches are being done on the budget and should have them out to you beginning of next week. Will asked about the substation, Carrie has a meeting with the engineer on Thursday to finalize all the site work. The board will have to approve it and it will have to go out for bid. Jims wanted to mention that several people commented to him that were supportive of the foreclosures, he wanted to relay that back to us because it is a sensitive and trying thing to do. Bruce said he also had an overall positive response as well. Carrie said as of today we have 45 people on our auto foreclosure list, but it will be less than that by the foreclosure date.

**10. Department Head Discussion**

**11. Public Comment**

none

**12. Executive Session**

**13. Adjourn** Bruce motions to adjourn at 7:10, John 2<sup>nd</sup> motion

